

!"#\$%&' () *+, -*&./012*) 3/. 45/06*! 73/389*

: 0/!*; -; -*

!"#\$%&'()" " " " " " " *\$+,%) +\$-\$. \$/"0\$')('1"234\$%'1"

*\$%\$%56')'(%)-"4728"99: ;99<"=1&"#>?@"9A: ;9A<" [BC+D\\$%1E=f=\)B=/%&6G](#)"HI HJ: ! 99" "

" " 4728"K<A"LM%1%('NTT515E T@19'ff"R+)("+,, 'N%"R+6\$)"

S+6"U'FF")%%="\$%N(=1QF%+1"(R%"\$'QR(")'&%/7,"S+6"NF'NB"+1"(R')"\$%N(=1QF%Y!"\$%N(=1QF%)U'FF"=WW%=\$/"
Z%F%N("R%"UR'("\$%N(=1QF%("+V'%U"+1FS"(R%)F'&%)/"Z%F%N("R%"UR'("\$%N(=1QF%U'(R"="Q\$%S"D+\`"1"
(R%"F+U%"\$'QR("N+\$1%\$(+"

=1('N'W=(%'C'))'1Q'=1"%\=C",+\$",=C'FS"+\$"U+\$B"N+CC'(C%1()Y"WF%=)'F%('C%"B1+U"'1"=&V=1N%)+"
(R=("U%"N=1"C=B%"+(R%"\$=\$\$=1Q%C%1()/7,"S+6"C6)("C'))=1"%\=C"D%N=6)%"+,"61%\W%N(%&V"
%\(%16=('1Q"N'\$N6C)(=1N%)'L'%'G",=C'FS"&%(R)'C%&'N=F"%\N6)%0"(R%1"S+6"C6)("N+1(=N("C%="))"++1"
=)'W+))'DF%='1&"U'(R'1"KH"R+6\$)+"(R%"%\=C"+\$"S+6"U'FF"\$%N%"V%"="A"+1"(R%"%\=C/"

D602718-"a+6\$",'1=F"Q\$=&%)U'FF"D%D=)'&"+1"(R%",+ff+U'1Q-"

IT (SOJ F*ZL--*MQF[*P\] ^-"]R%\$%U'FF"D%(U+%%\=C)"&6\$'1Q"(R%)%C%)(%\$='1&'+1%",'1=F"%\=C"
L!"(=f0/"?=NR"%\=C"&6\$'1Q"(R%)%C%)(%\$U'FF"D%U+\$ (R"9AA"W+'1()="1&(R%",'1=F"%\=C"U'FF"
D%U+\$ (R"KAA"W+'1()/"9AA"W+'1()"+,"(R%",'1=F"%\=C"U'FF"N+V%\$(R%"F=)(")%N('+1"+,"C=(%'\$'=F"
=1&"9AA"W+'1()U'FF"D%"N6C6f=('V%/"]R%"W6\$W+)'%"+,"(R%)%%\=C)"")("+=))%)S+6\$"
61&%)\$)=(1&'1Q"+,"(R%"C=(%'\$'=F"=1&("+"&%V%F+W"S+6\$U\$'((%1"N+CC61'N=('+1"=1&"N\$'('N=F"
(R'1B'1Q")B'ff)"/]R%"%\=C)"U'FF"D%"="N+CD'1=('+1"+,"C6f('WF%"NR+'N%="1&")R+\$(=1)U%\$"
56%)('+1)"/"

;T ' 3J . R36U*OFF781J . 1QF*Z+--*MQF[*L+] ^E*?=NR"C+&6F%"U'FF"R=V%=")%("+,"R+C%U+\$B"
=))'Q1C%1()/"@+)(="=\$%"U+\$ (R"KA"W+'1()V"=f(R+6QR"(R%"\$%=\$%)"+C%"(R=("\$%F+1Q%\$"+\$"
)R+\$(%'\$="1&(R%)%=\$%"U+\$ (R"C+\$%"+"\$F%))"W+'1()/"]R%"D%\$=B&+U1"+,"W+'1()""&%(='F%&"'1"
(R%)NR%&6F%"D%F+U/"

M\$=&%)U'FF"1+("D%"N6\$V%&="1&,"'1=F"Q\$=&%)U'FF"D%"&%(%'C'1%&="),+ff+U)-"

M\$=&%"	j "+,"]+(='F'*+'1()"
Tk"	hI J9AA"
T"	hAJh<"
TJ"	ddJdh"
4k"	d<JdI "
4"	dAJd: "
4J"	I dJl h"
#k"	I <Jl I "
#"	I AJl : "
#J"	<dJ<h"
. k"	<<J<I "
. "	<AJ<: "
P"	AJ: h"

*

@MF*X36*F544. . 2718*71*4. // *073/389-'f %"U'FF"N+V%\$="F=\$Q%="C+61("+"C=(%'\$'=F"&6\$'1Q"(R)"

- $M'V\%S+6\$\%f, Wf\%1(S+, '(C\%"+N+CWf\%(\%="NR"C+\&6f\%/T"! JN\$\%&'(N+6\$\%)\%56'\$%)"I "h" R+6\$\%)+, '(C\%="NR"U\%B"+6()'\&\%"+, "f\%N(6\$\%LV'\&\%+)0/'"$
- $\` \%=\&(R\%(\%\ (D++B/'\` \%=\&(R\%(\%\ (D++B"D\%, +\$\%="1\&"=, (\%\$U=(NR'1Q"(R\%V'\&\%+))/'\` \%=\&'1Q"(" D\%, +\$\%)(R\%F\%N(6\$\%V'\&\%+))"1(\$+\&6N\%) "S+6"("+ (R\%N+1(\%1(G'\$\%=\&'1Q"("=, (\%\$U=\&)=ff+U)" S+6"("+, 'ff"'1Df=1B)"1"S+6\$\%1+(\%)"(R=(S+6"("+B"UR'f\%U=(NR'1Q"(R\%V'\&\%+))/'"$
- $f = (NR(R\%V'\&\%+))=1\&"(=B\%1+(\%))/'"$
- $\wedge)\%(R\%56\%)('+1)"1"S+6\$(\%\ (D++B"("+(\%)"(S+6\$\%61\&\%$)(=1\&'1Q"+, "(R\%C=(\%\$=f/'R\% =1)U\%$)"=\$\%W\$+V'\&\%&"1"(R\%D=NB"+, "(R\%(\%\ (D++B/'"$
- $\#+CWf\%(\%(R\%R+C\%U+\$B=))'Q1C\%1()")6)'1Q"S+6\$\%1+(\%)"=1\&(R\%(\%\ (D++B/'R')"U'ff" \%1)6\$\%"(R=(S+6"&+U'ff"+1"(R\%=))'Q1C\%1()")=1\&"U'ff"R\%fW"U'(R\%\$V'\%U'1Q"(R\%C=(\%\$=f/'"$
- $\wedge)\%(R\%+De\%N('V\%)")=)"(6\&S"Q6'\&\%D6("&+13(", +N6)")+f\%fS"+1"(R\%)\%/7(")\%1('=f"("+56'm" S+6\$\%f, ("'\&\%1(', S"UR=(S+6"B1+U"=1\&"UR=(S+6"&+13("B1+U/'"$

() B"\$*(@"=>(@@(\E*7"U'ff"&+"CS"D%)(("+"\$%)W+1\&("+S+6\\$\%C=f'"156'\\$%)U'(R'1"KH"R\$)/"*f%=)"%D% N+1)'&\%\$=(\%1"ff/'"

		<ul style="list-style-type: none"> • M\$=&%)N+W%J"7&%1(' ,S'1Q"C=N\$+C+F%N6F%) "L9: " W+'1()0" • 2*]72_T8"=))'Q1C%1("1"ZC=\$(U+\$B: "" ,S+6" 1%%&"%\(\$="W\$=N('N%"U'(R"(R%"C=(%\$='F"LA" W+'1()0"
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a..U*3X*A.MQ*IL*

*

*

ddd:76F0*; *43J J . 10F*

012*I*e5.F0731*31*

N.65F0//*27F45FF731*25.*

@K56F*A.MQ*I\T*

*

B//*3QK.6*OFF781J . 10F*

25.*A51209b*A.MQ*; -*0Q*

IIEPG*MJb*714/52718*; *

6.FM31F.F*Q3*3QK.6*

F052.10F*e5.F0731F*

012*43J J . 10F*71*

		<p>"</p> <ul style="list-style-type: none">• 2*]72_T8"=))'Q1C%1("1"ZC=\$(U+\$B: ", "S+6" 1%%&"%\(\$="W\$=N('N%"U'(R". _T"=1&" NR\$+C+)+C%")(\$6N(6\$%"LA"W+'1()0" <p>*</p>
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"

O(1"\$1""*, +&-+"11(&/
012*; *6. FM31F. F*Q3*
3QK. 6*FQ52. 1QFf*
e5. FQ731F*36*
43J J . 1QF*71*N. 65F0//
06. *25. *A51209b*#4Q*; P*
09*I I EPG*MJ *
*

dddD602. F43M. *2000*
010/9F7F*K3J . R36U*
25. *A51209b*C3Y*I *09*
I I EPG*MJ *
*

- 2\'&=(\'V%"WR+)WR+\$Sf=(\'+1"
- #R%C'+)C+(\'N"N+6WF'1Q"g"61N+6WF'1Q"
- @%=)6\$'1Q"N%ff6f=\$\$%)W'\$=(\'+1"
- "

	<p>_J2. 3FE*</p> <ul style="list-style-type: none"> • 2V%\$V'%U"+,"W\$+(%'1")+\$('1Q* • *\$+(%'1")+\$('1Q"(+"(R%"16NF%6)"=1&" C'(+NR+1&\$'='* •]\$=1)W+\$("1(+("R%"?'`*`* • 71)%\$('+1"+,"C%CD\$=1%"W\$+(%'1)* • Z%N\$\$(+\$S"W=(RU=S"g"V%)'NF%JC%&'=(%&" (\$=1)W+\$(* • ?1&+NS('N"W=(RU=S)* * <p>BFF781J . 1QFE*</p> <ul style="list-style-type: none"> • ZC=\$(U+\$B: "W=\$("9"LI "W+'1()0" • ZC=\$(U+\$B: "W=\$("K"LI "W+'1()0" • M\$=&%)N+W%"L<"W+'1()0" <p>*</p>
--	--

a . . U*3X*C3Y*I , *

' 3J . R36U*7F*25 . *
A51209b*C3Y* ; ; *09*
I I EPG*MJ *

dd< . 02718*0FF781J . 1Q*
Za 0/2K3 . 6b* ; --L^*012*
71X36J 00731*71*
M6 . F . 1000731*R//^0 . *
0Y07/00/ . *: 67209b*C3Y* , **

L-*

) #?>\$(*GE*&(\$*A"DCB\$"CD*

< . 02718E**

- #R=W(%\$ "9<I"W=Q%)" : !!J: <I " +1FS"
- f =f&R+%\$ "%(="f/I"KAAH"

_J2. 3FE*

- 2V%\$V'%U"+,"N%FF")'Q1=f'1Q"
- Z'Q1=f'1Q"C+f%N6F%)"
-]\$=1)C%CD\$=1%"\$%N%W(+)\$"
- MJN+6WF%&"W\$+(%'1"\$%N%W(+)\$)"
- ?1mSC%JF'1B%&"\$%N%W(+)\$)"

BFF781J . 1QFE*

- ZC=\$(U+\$B: "L9A"W+'1()0"
- ` %N+\$&%&"W\$%)%1(=('+1"+1"+1%=")W%N(" + ,"
+W+' '&"\$%N%W(+)\$"L,\$+C" f =f&R+%\$-8(")(+)3. 68(f)-ξ

		<ul style="list-style-type: none"> • @'N\$(6D6F%)'=1&"&S1=C'N"1)(=D'F'(S" • @+(+\$"W\$+(%1)" • TN('1", 'f=C%1()Y"(\$%=&C'ff'1Q"g"N%ff"N\$=UF'1Q" • @6)NF%"N+1(\$=N('+1" <p>*</p> <p>BFF781J . 1QFE*</p> <ul style="list-style-type: none"> • ZC=\$(U+\$B: "L9: "W+'1()0" • M\$=&%)N+W%"L: "W+'1()0" <p>"</p>
<p>a . . U*3X*C3Y*+ -*</p> <p>*</p> <p>BFF781J . 1QF*25. *A51Tb*</p> <p>? . 4* , *09*I I EPG*MJ *</p>	<p>; - *</p>	<p>) #?>\$(*IIE*@(*(&(\$\$?"_ "A"#C*&W&\$(*</p> <p>"</p> <p>< . 02718E**</p> <ul style="list-style-type: none"> • #R=W(%\$"9d" <p>*</p> <p>_72. 3FE*</p> <ul style="list-style-type: none"> •]R%"N%ff"NSNF%" • #%ffJNSNF%"N+1(\$+f")S)(%C" • ZJWR=)%=1&"@JWR=)%" • 7CW+\$(=1(")(\$6N(6\$%) , +\$&'V')'+1"+ , " NR\$+C+)+C%)" • @'(+)')"g"NS(+B'1%)')" • TW+W(+)')" <p>*</p> <p>BFF781J . 1QFE**</p> <ul style="list-style-type: none"> • ZC=\$(U+\$B: "L9A"W+'1()0" • M\$=&%)N+W%"L9A"W+'1()0" <p>"</p>
<p>" " : "CB\$(VB) * : 67209*?. 4*I I I "</p>		