

The UAF Faculty Senate passed the following at Meeting #198 on April 7, 2014:

**RESOLUTION:**

**Whereas** the State of Alaska in 2008, contracted the McDowell Group to do an extensive study on the cost of living for state employees that live in urban and rural communities across the state; and

**Whereas** the Alaska Department of Administration used the McDowell study to address pay equity and implemented the recommendations regarding salary differentials for state employees; and

**Whereas** University of Alaska has not updated its own salary differential for the faculty and staff in many years; and

**Whereas** the University of Alaska Fairbanks has many employees that live in areas of the state where

**Whereas** the current pay differential in place by the University does not reflect the true costs of living