

Faculty Senate

Dear Faculty Members: I am pleased to announce that the Faculty Senate has approved the following resolution regarding the proposed changes to the Faculty Handbook.

Resolution No. 2024-01

Resolution regarding the proposed changes to the Faculty Handbook, specifically regarding the new performance evaluation process.

The Faculty Senate has approved the proposed changes to the Faculty Handbook, effective August 1, 2024.

The changes include the implementation of a new performance evaluation process, which will be implemented starting in the fall semester.

The new process will include a self-evaluation component, a peer review component, and a supervisor evaluation component. The process will be implemented in a phased manner, starting with the new hires in the fall semester.

The proposed changes to the Faculty Handbook are available for review on the Faculty Senate website. If you have any questions or concerns, please contact the Faculty Senate Secretary at [redacted].

FROM: Chris Fallen, President

UAF Faculty Senate



DATE: February 15, 2024

cc

2024-01-15

The attached documents provide the full text of the proposed changes to the Faculty Handbook. The documents are organized as follows:

- 1. Proposed changes to the Faculty Handbook, effective August 1, 2024.
- 2. Proposed changes to the Faculty Handbook, effective August 1, 2024.

The proposed changes to the Faculty Handbook are available for review on the Faculty Senate website. If you have any questions or concerns, please contact the Faculty Senate Secretary at [redacted].

See attached for proposed units, for use by departments to help consolidate the election process. (The information is

2024-01-15

2024-01-15

1/15/24

1/15/24

1/15/24

2024-01-15

2024-01-15

2024-01-15

2024-01-15

2024

2024-01-15

1/15/24

2024-01-15

2024-01-15

## Faculty Senate Election Spring 2018

### COLLEGE OF FISHERIES & OCEAN SCIENCE (CFOS) TERMS AND UPCOMING VACANCIES

Representation: 4 senators and at least 2 alternates

#### Representatives

#### Alternates

Courtney Carothers (19)  
Amanda Kelley (19)  
Julie Matweyou (18)

Andres Lopez (19)

At the end of this year, CFOS will have 2 continuing senators and 1 continuing alternate. Ideally, both

## Guidance on Faculty Senate Elections 2018:

1. Elections and election procedures are the responsibility of the units, subject to the Bylaws of the Faculty Senate. Click [here](#) for Faculty Senate Bylaws.
2. The Dean/Director's office is expected to administer the elections. A summary sheet of the senate positions and vacancies specific to each unit has been included with the election memo and attachments.
3. The Dean/Director may not "appoint" anyone to the Faculty Senate; this is the prerogative of the faculty. Ask faculty to nominate other faculty for the open seats.
4. **NOT ALL FACULTY AFFILIATED WITH A UNIT MAY PARTICIPATE.** The Dean/Director's office should NOT use its full faculty list. Compile a separate list

---

for Faculty Senate elections.

- Tenure-track, research, and term faculty **do qualify** for representation on the Faculty Senate and may participate in the election. Adjunct and affiliate faculty and postdocs **do not qualify**.
- Faculty with joint appointments are represented only through the unit of their primary appointment, determined as follows:
  - Faculty with joint appointment that include an academic unit

(tenure-granting) are represented through that unit, and should vote only in that unit's elections. Faculty with joint appointments through two academic units are represented through the unit in which the faculty member is tenured or will be reviewed for tenure, and should vote only in that unit's election.

- In accordance with these rules, faculty voting in elections at the research institutes are limited to Research Faculty whose primary appointment is in that unit. There should be no tenure-track faculty participating in elections at the research institutes.
- Faculty with primary appointment in a unit that is too small to have separate representation at Faculty Senate are represented through