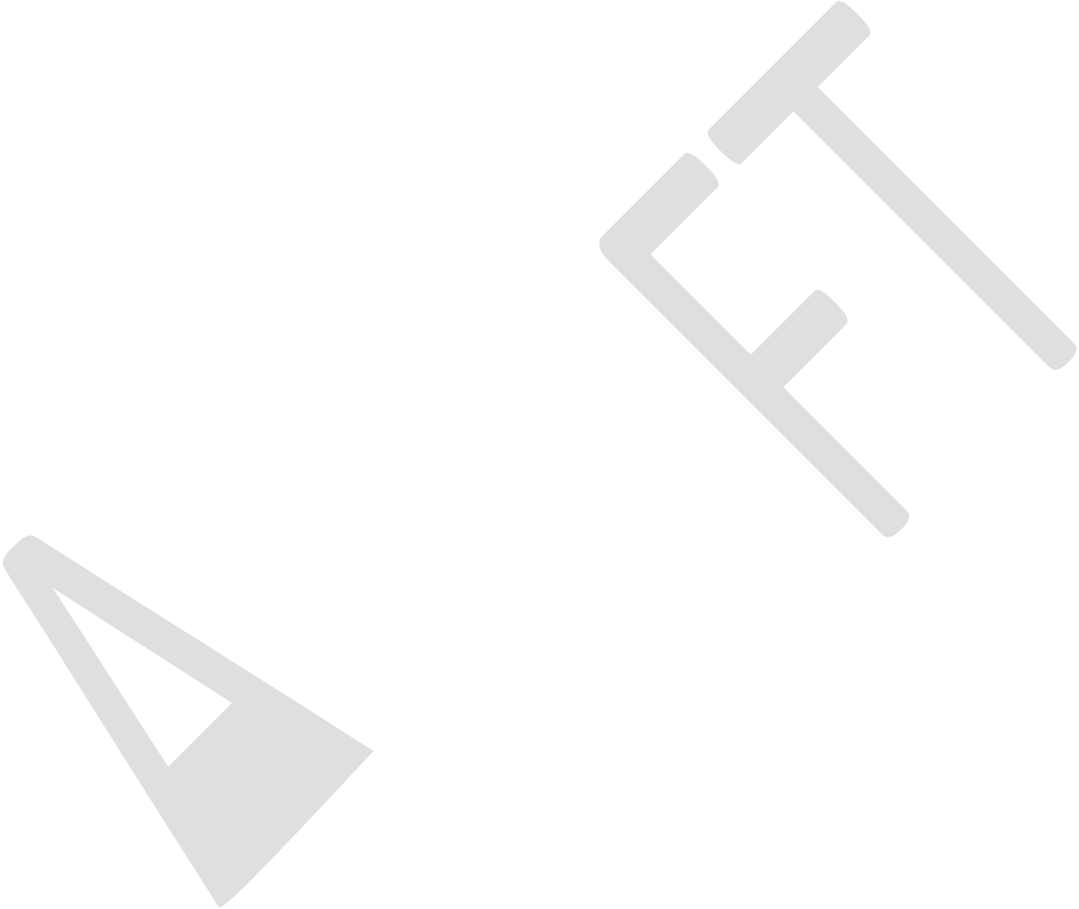


University of Alaska
FY13 Actual and FY14 Proposed Employee Rate Comparison
Base Annual Rates

<i>Line #</i>		Headcount projection as of Feb 2013	FY13 Actual Rates	FY14 Proj Rates	FY14 \$ Change	FY14 % Change
	"750" Plan					
1	EE	678	\$2,280	\$2,073	(\$207)	-9.08%
2	EE + SP	485	4,560	4,146	(\$414)	-9.08%
3	EE + CH	97	4,104	3,110	(\$994)	-24.22%
4	EE + 2CH	69	4,104	3,939	(\$165)	-4.02%
5	EE + 3 or more CH	23	4,104	4,561	\$457	11.14%
6	EE + SP + 1CH	164	6,384	5,183	(\$1,201)	-18.81%
7	EE + SP + 2CH	184	6,384	6,012	(\$372)	-5.83%
8	EE + SP + 3 or more CH	112	6,384	6,634	\$250	3.92%
	HDHP Plan					
9	EE	724	\$1,465	\$1,333	(\$132)	-9.01%
10	EE + SP	439	2,930	2,666	(\$264)	-9.01%
11	EE + CH	83	2,637	2,000	(\$637)	-24.16%
12	EE + 2CH	54	2,637	2,533	(\$104)	-3.94%
13	EE + 3 or more CH	22	2,637	2,933	\$296	11.22%
14	EE + SP + 1CH	243	4,102	3,333	(\$769)	-18.75%
15	EE + SP + 2CH	266	4,102	3,866	(\$236)	-5.75%
16	EE + SP + 3 or more CH	138	4,102	4,266	\$164	4.00%
	CDHP Plan					
17	EE	56		\$1,183		
18	EE + SP	36		2,366		
19	EE + CH	8		1,775		
20	EE + 2CH	5		2,248		
21	EE + 3 or more CH	1		2,603		
22	EE + SP + 1CH	17		2,958		
23	EE + SP + 2CH	19		3,431		
24	EE + SP + 3 or more CH	11		3,786		



High Deductible Health Plan (HDHP)	Employee Bi-Weekly Charge	Dependent Bi-Weekly Charge	Total Bi-Weekly Charge	Annual Charge
Employee (EE)	\$70.16	N/A	\$ 70.16	\$ 1,333
EE + Spouse	\$70.16	\$ 70.16	\$140.32	\$ 2,666
EE + 1 Child	\$70.16	\$ 35.11	\$105.27	\$ 2,000
EE + 2 Children	\$70.16	\$ 63.16	\$133.32	\$ 2,533
EE + 3 or more Children	\$70.16	\$ 84.22	\$154.38	\$ 2,933
EE, Spouse, 1 child	\$70.16	\$105.27	\$175.43	\$ 3,333
EE, Spouse, 2 children	\$70.16	\$133.32	\$203.48	\$ 3,866
EE, Spouse, 3 or more Children	\$70.16	\$154.37	\$224.53	\$ 4,266

