
UAF REGULATIONS FOR THE EVALUATION OF FACULTY:
INITIAL APPOINTMENT, PERIODIC REVIEW, RE-APPOINTMENT,
PROMOTION, AND TENURE
AND
DEPARTMENTS OF ENGLISH AND PHILOSOPHY & HUMANITIES UNIT
CRITERIA
STANDARDS AND INDICES

*THE FOLLOWING IS AN ADAPTATION OF UAF AND REGENTS
CRITERIA FOR PROMOTION AND TENURE, SPECIFICALLY
DEVELOPED FOR USE IN EVALUATING THE FACULTY IN THE
DEPARTMENTS OF ENGLISH AND PHILOSOPHY & HUMANITIES.
ITEMS IN BOLDFACE ITALICS ARE THOSE SPECIFICALLY ADDED
OR EMPHASIZED BECAUSE OF THEIR RELEVANCE TO THE
DEPARTMENTS' FACULTY, AND BECAUSE THEY ARE ADDITIONS TO
AND CLARIFICATION OF UAF REGULATIONS. THESE UNIT
CRITERIA MAY BE USED IN THE ANNUAL EVALUATION OF
FACULTY AS WELL.*

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The provost is responsible for coordination and implementation of matters relating to procedures stated herein.

and academic recruiting and retention activities. *SOME FACULTY SERVE ON A LARGE NUMBER OF GRADUATE COMMITTEES, AND SUCH WORK IS HIGHLY VALUED BY THE ENGLISH AND PHILOSOPHY & HUMANITIES DEPARTMENTS.*

1. Effectiveness in Teaching

Evidence of excellence in teaching may be demonstrated through, but not limited to, evidence of the various characteristics that define effective teachers. Effective teachers

- a. are highly organized, plan carefully, use class time efficiently, have clear objectives, have high exp (x) -11 0m /F -5y) 3203300.00-11 () -8(i) -5(n) -i

- c. peer/department chair classroom observation(s),
 - d. peer/department chair evaluation of course materials.
- C. Criteria for Research, Scholarly, and Creative Activity
- Inquiry and originality are central functions of a land grant/sea grant/space grant university and all faculty with a research component in their assignment must remain active as scho

f.